Town of Morehead City
Exposure Control Policy

PURPOSE:
To provide a plan to eliminate or minimize employee occupational exposure to blood, body fluids and/or other potentially infectious materials in compliance with OSHA standard 29 CFR 1910.1030. This is a general plan intended for all employees and more specific plans are available in departments with determined higher risk of exposure.

POLICY:
Infections to include but not limited to HIV, AIDS, HCV, and HBV are transmitted through the actual or potential skin, eye, or mucous membrane contact with blood, body fluids, or other potentially infectious materials. To limit exposure:

- Any employee with an open wound or cut shall ensure it is protected with an adhesive bandage or other type of covering;
- Anytime an employee anticipates contact with blood, or any kind of body fluid, or with potentially infected materials they should don protective gloves, masks, protective eye wear or face shields, gowns or aprons or any personal protective equipment available to them; and,
- After contact all equipment and potentially contaminated clothes shall be disposed of or disinfected and hands will be washed with warm soap and water and hand sanitizer or other disinfectant.

PROCEDURE:
An exposure will be deemed to have occurred when:
- An injury occurs to an employee by being bitten, scratched or abraded;
- An injury occurs by a contaminated item such as a needle, knife, or other sharp object; and,
- When an employee gets blood or body fluid from another in their eyes, mouth, nose, or on their skin.

A person so exposed shall:
- Disinfect themselves immediately;
- Notify their supervisor immediately following disinfection; and
- Seek medical attention as needed.

TRAINING:
All employees will receive initial exposure control training and will repeat training annually.

Information will be given to all employees upon request regarding the vaccinations made available and referencing the US Public Health Service CDC guidelines for screening and booster or re-vaccination.